



First name / Surname

Georgeta NICOLAIE

E-mail

Georgeta-Luminita.NICOLAIE@ec.europa.eu

Nationality

Romania

Work experience

- 8/2019 - (ongoing)**
Employer
Sector
Activities / responsibilities
- Director of the Investigation and Disciplinary Office of the Commission**
European Commission, IDOC
EU institutions and other bodies
- 1/2017 - (ongoing)**
Employer
Sector
Activities / responsibilities
- Head of Unit - Investigation and Disciplinary Office of the Commission**
European Commission, DG HR IDOC
EU institutions and other bodies
- Ensure effective planning and overall management of the Directorate;
 - Carry-out outreach and prevention activities;
 - Ensure, by conducting administrative inquires and disciplinary proceedings, that all staff members comply with their statutory obligations;
 - Coordinate with other services, such as the Legal Service, OLAF, the Secretariat General.
- 3/2009 - 12/2016**
Employer
Sector
Activities / responsibilities
- Head of Unit**
European Commission, DG HR - Unit E2 - Appeals and Case Monitoring
EU institutions and other bodies
- Ensure effective planning and the overall management of the unit;
 - Coordinate with other units of the DG, other DGs, including the Legal Service, as well as with other institutions in the areas of activity;
 - Monitor the application, by the Commission's services, of the statutory rules.
- 7/2007 - 3/2009**
Employer
Sector
Activities / responsibilities
- Programme Manager**
European Commission, DG JLS - Directorate C - Unit C2
EU institutions and other bodies
- Legal analysis and contribution to the setting up of the Management Authority for SIS II and VIS;
 - Drafting the legal and financial instruments for the setting up of the Management Authority;
 - Concrete legal input to the centralized migration plan, submitted for approval to the Member States.
- 5/2005 - 7/2007**
Employer
Sector
Activities / responsibilities
- Legal counsellor**
Permanent Representation of Romania to the EU
Public/Semi-public administration/company
- Attending the working parties on justice related fields at the level of the Council of the European Union and the European Commission;
 - Preparing the contributions for and attending the COREPER II and the JHA Council meetings;
 - Informing the relevant national authorities on the European legislative developments, and working in close cooperation with the national legal experts in order to take the necessary steps for adopting, transposing and/or adapting the domestic legislation in accordance with the European law.
- 6/2001 - 6/2005**
Employer
Sector
- Senior Staff Attorney at American Bar Association (ABA/CEELI)**
American Bar Association - Central European and Eurasian Law Initiative
International Organisation

Activities / responsibilities

- Developing and implementing programs for the judiciary;
- Managing financial aspects of ABA/CEELI assistance;
- Supervising other local staff, including staff attorneys;
- Drafting and publishing studies and manuals for judges in various fields, such as: freedom of information, ethics;
- Providing training to judges and court clerks;
- Promoting rule of law.

3/1999 - 5/2001

Employer

Sector

Activities / responsibilities

Director

National Institute of Magistracy (NIM)

Public/Semi-public administration/company

- Overall management of the Institute (about 300 persons), including financial aspects;
- Implementing international programs with various donors;
- Teacher in criminal law for the NIM's trainees (future judges and prosecutors).

3/1997 - 3/1999

Employer

Sector

Activities / responsibilities

Deputy-director (founder of the Institute and acting director)

National Institute of Magistrates (NIM)

Public/Semi-public administration/company

- Setting-up and overall management of the Institute (about 300 persons), including financial aspects;
- Implementing international programs with various donors;
- Publishing legal articles in the national legal publications;
- Teacher in criminal field for the NIM's trainees (future judges and prosecutors).

7/1988 - 3/1997

Employer

Sector

Activities / responsibilities

Judge

Slatina and Bucharest First Instance Court; Olt Tribunal

Public/Semi-public administration/company

- Acting as a judge in various fields, such as: civil law, commercial law, criminal law, labor law, etc.

9/1986 - 7/1988

Employer

Sector

Activities / responsibilities

Lawyer

Olt Bar Association

Public/Semi-public administration/company

- Acting as a lawyer in various fields, such as: civil law, commercial law, criminal law, labor law, etc.

Education and training

Main diplomas

10/1999 - 6/2008

Institution

Level

Area(s)

PhD in criminal law - "Criminal Sanctions Applicable to Minors"

University of Law - Bucharest, Romania

University level education - Third stage

Law

9/1982 - 7/1986

Institution

Level

Area(s)

Diploma in Law

University of Bucharest - Faculty of Law - Bucharest, Romania

University level education of at least 4 years

Law

Relevant training

Area

Duration

Other information

Leadership

7 day(s)

London Business School - Essentials of Leadership

Languages

Mother tongue

	Romanian					
	Listening	Reading	Spoken interaction	Spoken production	Writing	Competition language
Italian	C2	C2	C2	C2	C2	
English	C2	C2	C2	C2	C2	x
French	C2	C2	C2	C2	C2	
German	C2	C2	C1	C1	C1	